

State Alabama
Pike County

The Pike County Commission met in regular session on September 14, 2026, at 5:15 P.M. in the main auditorium of the Pike County Courthouse Annex – Pike County Health Department Building, at which time the following members were present: Chairman Chad Copeland and Commissioners Lawanda Green Bell, Robin Sullivan, Jimmy Barron, Cynthia Pearson, and Russell Johnson.

Commissioner Pearson made a motion to adopt a revised County pay scale, expanding the current pay scale from twenty-one (21) steps to twenty-five (25) steps. The revised pay scale shall become effective in conjunction with the 2026-2027 fiscal year budget. Commissioner Barron seconded the motion and the following vote was recorded:

Green Bell	Yes
Sullivan	Yes
Barron	Yes
Copeland	No
Pearson	Yes
Johnson	Yes

Commissioner Sullivan made a motion to approve the fiscal year 2026-2027 holiday schedule and budget, as presented by the County Administrator, to include a 3% cost-of-living increase and anniversary raise for all County employees and Elected Officials. Commissioner Barron seconded the motion and all voted yea.

Commissioner Barron made a motion to approve the August 24, 2026, meeting minutes as presented. Commissioner Pearson seconded the motion and all voted yea.

Commissioner Johnson made a motion to approve the claims as presented. Commissioner Sullivan seconded the motion and all voted yea.

Commissioner Johnson made a motion to approve the solid waste exemption as presented. Commissioner Pearson seconded the motion and all voted yea.

Commissioner Barron made a motion to approve the annual bids as presented by the County Engineer:

Bid 2027-01- Asphalt Cold Mix Bid- Advanced Asphalt Products, Jasper, AL
Bid 2027-02- Pest Control Bid- Lewis Pest Control, Inc.
Bid 2027-03- Hauling Aggregates Bid- Stephens Trucking and Johnston Trucking
Bid 2027-04- Misc. Aggregates Bid- Dunn Construction, RM USA Aggregates, Vulcan Materials, Johnston Trucking, Callen Enterprises and C.R. Pate Logging
Bid 2027-05- Aluminized Corrugated Metal Pipe Bids- J&G Culverts, Inc. and Gulf Atlantic Culvert Co., Inc.

Commissioner Green Bell seconded the motion and all voted yea.

Commissioner Pearson made a motion to approve the County Engineer's request for Aaron Siler's Family and Medical Leave Act (FMLA) leave. Commissioner Sullivan seconded the motion and all voted yea.

Commissioner Barron made a motion to approve the County Engineer's request to allow the Alabama Department of Transportation (ALDOT) to award the HRRR-5526(250) project to Grady Ralls & Sons, Inc. Commissioner Sullivan seconded the motion and all voted yea.

Commissioner Sullivan made a motion to suspend the rules to allow for a vote on approving Resolution 2026-0914 for Rex Lumber, Troy, LLC; a job advertisement policy change request; a budget amendment for the Sheriff's Department; a Memorandum of Understanding for Pike County Schools; and authorization to advertise for 2027 vehicle bids for the Sheriff's Department. Commissioner Pearson seconded the motion and the following roll call vote was recorded:

Green Bell	Yes
Sullivan	Yes
Barron	Yes
Copeland	Yes
Pearson	Yes
Johnson	Yes

Commissioner Sullivan made a motion to approve Resolution 2026-0914, consenting to the Industrial Development Board of the City of Troy's sale and conveyance of certain property to Rex Lumber, Troy, LLC, and related matters. Commissioner Green Bell seconded the motion and all voted yea.

Commissioner Sullivan made a motion to approve the County Administrator's job advertisement policy change request. Commissioner Pearson seconded the motion and all voted yea.

Commissioner Barron made a motion to approve the Sheriff's Office budget amendment. Commissioner Green Bell seconded the motion and all voted yea.

Commissioner Sullivan made a motion to approve a Memorandum of Understanding (MOU) Emergency Evaluation, Relocation, and Reunification Site Agreement between Pike County Schools and the Pike County Courthouse for a one-year, renewable term. Commissioner Pearson seconded the motion and all voted yea.

Commissioner Barron made a motion to authorize the advertisement of 2027 vehicle bids for the Sheriff's Department. Commissioner Johnson seconded the motion and all voted yea.

Commissioner Green Bell made a motion to approve Resolution 2026-0914A to select David Hicks and Associates as a qualified engineering firm for an economic development project. Commissioner Pearson seconded the motion and all voted yea.

Commissioner Pearson made a motion to approve three contracts for a Cyber Security Grant with ICS Cyber Management: a statement of work for cyber security policy development and documentation; a statement of work for phishing campaigns and user cyber training; and a proposal for continuous monitoring, alerting, and management. Commissioner Johnson seconded the motion and all voted yea.

Chairman Copeland made a verbal request to the County Attorney to enter into executive session to discuss General Reputation and Character. The County Attorney determined that sufficient legal grounds existed (Section 7(a)(1) of the Alabama Open Meetings Act) for the Pike County Commission to enter into executive session for the purpose of discussing General Reputation and Character.

Commissioner Sullivan made a motion to enter into executive session to discuss General Reputation and Character. Commissioner Pearson seconded the motion and the following roll call vote was recorded:

Green Bell	Yes
Sullivan	Yes
Barron	Yes
Copeland	Yes
Pearson	Yes
Johnson	Yes

Chairman Copeland declared the meeting in recess for the executive session, which was anticipated to end at approximately 7:15 P.M.

Chairman Copeland called the meeting back to order upon the return of the Commission from executive session at approximately 7:04 P.M., with Commissioners Green Bell, Sullivan, Barron, Copeland, Pearson, and Johnson present.

Commissioner Barron made a motion to adjourn the meeting. Commissioner Sullivan seconded the motion and all voted yea.

Attest: _____

Chairman